



Third Haven Friends Meeting

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Easton, Maryland 21601
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MARCH NEWSLETTER

‘For looking down at sin, and corruption, and distractions, you are swallowed up in it; but looking at the light which discovers them, you will see over them. That will give victory; and you will find grace and strength; and there is the first step of peace ...to live; ‘in the virtue of that life and power that took away the occasion for all wars’. -To go among men with lust, from which all wars arose; in a manner; “the most likely to reach to the inward witness and so change the evil mind into the right mind’ (pp. 347-8 post) George Fox (John Nichols)

What’s New?

David and Betsy Granville have a new (5months) baby Eloise. No pictures yet. They now live in Virginia (see Directory update)

Condolences

Marilla

McCarthy— died Saturday, Feb. 19, 2005, at her home in Easton.

She was born May 26, 1928, in Geneva, Ill., the



daughter of the late Harriet Jane Whittle and Benjamin Earle Roberts. She is survived by a sister, three brothers, three daughters, eight grandchildren She was instrumental in the development of the current First Day School at Third Haven Friends Meeting, where she helped build a thriving community to support the children’s spiritual growth even long after they moved on to college and beyond.

kuphoff wrote, “Well, I’m going to work hard at keeping in touch! I’m here in Jordan

taking 25 hours of Arabic a week,...I got an internship with the UN Relief Works Agency that works with Palestinian refugees in the near east. I’m really excited, hopefully a good foot in the door towards future possibilities with the UN... Love, Kelly”

Marilla responded, “You have made my day, thank you for keeping me posted. I certainly agree that your internship will be a foot in the door at the UN. Wasn't it fun to share a room as we explored the UN? Funny how life is; just a few days ago I was sorting FDS pictures and found a couple of you at Meeting during our "Moving Up Day" ceremony and wished I knew where you were and how you are! Please keep me posted on your impressions of all that you see and feel... Love you, Marilla”

We love, and miss you Marilla; -Third Haven Monthly Meeting.

Third Haven Friends Meeting Minutes of the 2nd Month 13th, 2005 Meeting for Business

Attending – Paige Bethke, Ken Carroll, Codie Chaudoin, Dan Chaudoin, Larny Claggett, Lorraine B Claggett, Susan Claggett, Tom Corl, Mary Cotton, Joe Davis, Christin Dickey, Leigh Ann Dodge, Kurt Freund, Doreen Getsinger, John Hawkinson, Marsie Hawkinson, Ginger Howell, Bob Marshall, Cathy Marvel, Valerie Mazur, Samantha McCall, Beth Mufson, Mike Mullen, Nancy Mullen, Sumner Parker, Jim Paul, Peggy Paul, Anne Rouse, Jim Rouse, Adrienne Rudge, Bob Shattuck, Candace Shattuck, Karen Stoker, Norval Thompson, Rob Weiland, Betty Jean Wheeler, Ann Williams, Irene Williams, Winslow Womack, Ralph Young, Frank Zeigler and Joyce Zeigler.

The meeting opened with a period of silent worship. **Marsie Hawkinson, Clerk** of the Meeting, clerked the meeting for business. She opened the meeting reminding Friends that our meetings for worship for business should be conducted in the Light and asked that this meeting for business be guided by the Spirit.

2nd Query – During the meeting for worship, **Leonard Baynham read the 2nd Query** on the Meeting for Business. A Friend noted how the 2nd Query on the meeting for business immediately followed and naturally flowed from 1st Query on the meeting for worship. Another Friend noted her appreciation for the clear and audible reading and Leonard's wonderful Welsh accent.

Minutes of the 1st month 9th meeting for business – **The Meeting APPROVED** the minutes of the 1st month 9th meeting for business without change, as published in the 2nd month Newsletter and distributed electronically to Friends with e-mail addresses and mailed to others.

Clerk's correspondence and announcements – Marsie Hawkinson read a letter from Beth Remesch asking that her name be withdrawn from the listing of Meeting attenders. Beth Remesch noted her emotional bond to Third Haven Friends but wrote that she had become dissatisfied with the dissension over same gender unions and disillusioned with Meeting's Quaker process. Marsie wrote a letter of reply to Beth Remesch which she read to the Meeting. Marsie Hawkinson read a letter from Barbara Field asking that she be removed from membership in Third Haven Friends Meeting, noting some of her concerns about the life of the Meeting. Marsie will write a letter to Barbara Field. Third Haven Friends accepted these resignations with great sadness.

Marsie Hawkinson noted that Elizabeth Koopman sought the support of Third Haven Friends for **a letter from Stony Run Meeting in Baltimore to Maryland Governor Ehrlich** asking to meet with him to talk about the religious freedom of Indians in confinement. The letter was printed on the back of the agenda for this meeting for Third Haven Friends to consider for possible action at a later date. The Clerk referred this to the Testimonies and Concern Committee. Marsie also noted a thank you card from Michael Wajda and Byron Sandford from Friends General Conference (FGC) for fine hospitality at Third Haven during their visit at the end of 1st month. **Marsie reminded Friends to check in on the useful information and resources on the Meeting website at www.thirdhaven.org . Friends can contact members of the Communications Committee for the user identification (ID) and the password.**

Treasurer's report – Treasurer Joe Davis presented the financial report for Third Haven through 1st month. The income for 1st month was \$2,691; the expenses \$2,798, for a negative net for the month of \$107.

The total income for the 7th-1st month period was \$29,992; the total expense was \$25,221; with the net income of \$4,770 in the fiscal year to date. The total current assets are \$61,844 with total current liabilities of \$5,965 the Meeting has \$55,879 net funds available. In response to a question, Joe Davis and Winslow Womack, the Clerk of the **Budget and Finance Committee**, indicated that the Meeting is in about the equivalent financial position at this time as at the same point in the last fiscal year. Both encouraged Friends to continue to make financial contributions to the Meeting. The Meeting APPROVED the Treasurer's report.

Library and Outreach – Anne Rouse, the Clerk of the Library and Outreach Committee, presented that Committee's **annual report**. The Committee's activities were modest this year owing to the small membership of the Committee. The Committee received gift books from members for the library and contributed some of the older more valuable books from the Meeting collection to the Talbot County Library, where these books will be added to the Quaker collection in the Maryland Room and will be cared for well. The Committee moved books into space available to make the collection more accessible. The Committee prepared a welcome packet of information on Third Haven and Quakers for new attenders and made copies available to clerks of other committees. The Meeting APPROVED the annual report of the Library and Outreach Committee with thanks to its clerk and members.

Proposed minute on the celebration of same gender unions – At the request of Clerk Marsie Hawkinson, Peggy Paul read a proposed minute on the celebration of same gender unions. The proposed statement had been placed before the Meeting for consideration at the last meeting for business and published in the Newsletter for all to

read and consider. **The statement provides:**

Third Haven Friends Meeting will accept requests from two persons of the same gender, who are members or regular attenders, to celebrate a ceremony of commitment to each other, to be followed by the clearness process, as set forth in Faith and Practice. Members and attenders of the Meeting, may, if they wish to do so, take the commitment of the parties under their personal and collective care.

There followed a long and deep discussion of the proposed minute, the history of this issue at Third Haven, the division of the Meeting community and the difficulties that have adversely affected comity in the Meeting for 4 years. Many Friends spoke to these issues. Some felt this maintained a division in the Meeting community; others felt this was in the best interests of the Meeting community and allowed the Meeting to move forward. Some stated this is a compromise; a number of Friends were not comfortable or not clear on such a compromise. Several Friends noted that the proposal treated gay members and attenders differently and unfairly. Friends added that we need to approve this minute to move forward and achieve more unity, love and kindness in the Meeting community. Friends noted their appreciation to Peggy and Jim Paul and others who had worked across the divisions within the Meeting, developed the proposal and consulted widely throughout the Meeting to test for support for the proposal. A number of Friends stated that these issues had divided the Meeting and many attenders and members had taken leave of the Meeting, including those whose letters were read earlier in the meeting for business. Friends suggested that this minute compromised Friends principles and the testimony on equality. Friends encouraged the Meeting to

approve the minute and to proceed in a more loving spirit. A Friend, who had been a part of the Third Haven community for over 44 years, added that he thought that the Meeting's willingness to wrestle with this issue was one of the most significant things that he had seen in the Meeting community. Another Friend added that the words in the minute are only a step; Third Haven needs become a more deeply loving Quaker community.

After extensive discussion and several moments of silence, Clerk Marsie Hawkinson, asked the Meeting whether Friends present were willing to approve the proposed minute. The **Meeting APPROVED the proposed minute, with several Friends asking to be recorded as standing aside.** There followed a period of silence.

Worship and Ministry Committee – Bob Marshall, Clerk of the Worship and Ministry Committee, reported that the Committee had thoughtfully discussed the 3rd Query on Spiritual Nurture, Ministry and Religious Education. In connection with this discussion of “sharing the excitement of religious discovery”, the Committee again considered the use of the **Philadelphia Yearly Meeting “Making New Friends” survey at Third Haven.** The Committee will inquire with Philadelphia Yearly Meeting about the use and implementation of the survey, and consider additional questions for the survey instrument. The Committee may bring a proposal to the meeting for business proposing to use the survey at Third Haven.

On 2nd month 27th, Bob Marshall will lead a discussion on Martin Luther King, Jr. at the rise of meeting for worship. On 3rd month 27th, Tom Corl will lead a discussion on simplicity, at the rise of meeting for worship.

Overseers – At the rise of meeting for worship, Friends reported on John Shoffner,

Clarence and Monimia Barker, and Marilla McCarthy. Paige Bethke, Clerk of Overseers, reported that **Flagstaff Friends Meeting in Arizona** asked to conduct the wedding of James Turrell and Kyung Lin Lee, at Third Haven on 4th month 23rd.. It will be under the care of Flagstaff Friends Meeting. The Meeting **APPROVED** the use of the meetinghouse for this wedding. Paige thanked Friends for their participation and support for the new members and attenders lunch and hosting Friends General Conference visitors on 1st month 30th.

First Day School – Candace Shattuck, Clerk of the First Day School Committee reported that that Committee would work with Property and Grounds on a children's garden and play area. Larny Claggett encouraged Friends to share their favorite Bible stories with the children in First Day School.

Common Room – Peggy Paul, the Clerk of the Common Room Committee encouraged Friends to record all events planned for the common room on the 3-month calendar provided. The Committee plans to acquire a more suitable calendar. The Committee proposed that groups not directly affiliated with Third Haven be asked to make a financial contribution to the Meeting for use of the common room, with no amount being specified. The Meeting **APPROVED** that a **financial contribution be requested for common room use** from groups not directly affiliated with the Meeting.

Testimonies and Concerns – Lorraine B Claggett, Clerk of the Testimonies and Concern Committee, noted that we have received several newsletters from organizations with information relevant to Friends testimonies. Valerie Mazur reported that the Thursday evening peace vigils continue, and the Committee will develop additional peace initiatives. Ralph Young offered opportunities for Friends to support a local soup kitchen and Prison Action.

Interim Meeting – Doreen Getsinger reported that the immediate financial challenges for Philadelphia Yearly Meeting have been addressed when Interim Meeting reallocated funds from the **Membership Development Fund**. A minute from Burlington Quarterly Meeting prompted a vigorous discussion of the role and value of quarterly meetings.



Interim Meeting will form a committee to reassess quarterly meetings. The annual sessions of Philadelphia Yearly Meeting will proceed as scheduled in 3rd month 2005. Beginning in 7th month 2006, Philadelphia Yearly Meeting will hold a residential yearly meeting at DeSales University (south of Allentown, Pennsylvania), which will replace the 3rd month annual sessions at Arch Street Meetinghouse.

Announcements for Third Haven Monthly Meeting

March 6 (first day) 10 am meeting for worship

March 9 (fourth day) 5:30 pm meeting for worship

March 12 (seventh day) 10 am a memorial meeting for Marilla McCarthy will be held at the Third Haven Meeting House in Easton.

March 13 (first day) 10 am meeting for worship followed by monthly meeting for business.

Query 3 Spiritual Nurture, Ministry, and Religious Education is on our web-site. Committee

Reports Due: Hospitality, Common Room: Appoint Representatives to PYM Annual Session.

March 16 (fourth day) 5:30 pm meeting for worship

March 20 (first day) 10 am meeting for worship

Communications – Norval Thompson, Clerk of the Communications Committee, encouraged Friends to provide stories and biographical sketches for the Newsletter.

Hospitality – Ann Williams (left), Clerk of the Hospitality Committee, reminded Friends to sign up on the refrigerator in the common room to provide hospitality.

Southern Quarterly Meeting – 9 Third Haven Friends attended Southern Quarterly Meeting at Camden Friends Meeting, helping to celebrate the 200th anniversary of Camden Friends Meeting.

The meeting for business closed with a period of silent worship. The next meeting for business will be at the rise of worship 3rd month 13th.

Respectfully submitted, *Tom Corl*
Recording Clerk for Third Haven meeting.

March 21, Community Seder Service, 6-8pm at St. Mark's United Methodist Church in Easton. A delightful evening, sponsored by Temple Beth El. This beautiful interfaith service ends with a wonderful dinner. Free to all. Bring the children. The total number of persons from Third Haven who will be attending must be reported by March 10th. Please tell either Ann Williams or Ralph Young how many in your family will be attending.

March 23 (fourth day) 5:30 pm meeting for worship

March 27 (first day) meeting for worship 10 am. At the rise of meeting there will be an adult discussion

April 6 (fourth day) 5 pm property & grounds committee meets in common room

April 9 (sixth day) 10am Southern Quarter Peace Committees to meet at Wicomico River

April 30 (sixth day) Third Haven Friends annual Spruce-up Day - all welcome for an hour or a day beginning at 8 am. Bring

work gloves and a rake- other tools available- refreshments will be served. There is still a need for books for the detention center as well as for non-perishable food for the Neighborhood Service Center
New announcements are always welcome - please send them to hawkjm@goeaston.net

PYM Philadelphia Yearly Meeting

notices: Complete text of current announcements from **PYM and AFSC** can be found on the Third Haven website <http://www.thirdhaven.org/> under the heading of Quaker Network
The Annual Sessions of Philadelphia Yearly Meeting of the Religious Society of Friends dates are **March 31 to April 3, 2005**. See: PYM News and www.pym.org/pm/ann.php Materials have been mailed. Seek and Find will be held on **Saturday, April 2, 2005**, from 4:15 to 6:00 PM 50th anniversary of PYM's Reunification - Contact Fran Beer: 610-388-1886 or franbeer@udel.edu Plan to register by March 16 to assure a room at the Holiday Inn and avoid late fees. Register through the website, if you can, to help staff process registrations efficiently. If you have questions about the Children's Program, contact Mary Lou Hatcher at 215-241-7075. The American Friends Service Committee is accepting financial contributions to assist victims of the December 26 tsunami (tidal wave) in south Asia. Contributions marked AFSC/Crisis Fund can be sent to AFSC, 1501 Cherry Street, Philadelphia, Pa 19102. Also, contribute via www.afsc.org/emap or by calling toll free 1-888-588-2372, ext. 1.
Friends Counseling Service Have you wanted to find a therapist who would understand your Quaker beliefs? Friends Counseling Service provides individual, couple, and family therapy for all ages provided by fully licensed, trained Quaker professionals in the Delaware Valley .

May 15 (first day) Southern Quarter Spring Gathering "Spirit of The Arts" at Chester River Meeting Bring your love of all things creative and share your creative endeavors with the Quarter. Contact: Dana Kester-McCabe- sqm@friendsmedia.org. There is something new each week on the Third Haven Website – click on www.thirdhaven.org

Confidential information/referral: Deborah Cooper, 215-248-0489.

Derek Hendrickson of **Wicomico River Friends Meeting helps out at Diakonia**, a homeless shelter in West Ocean City, MD. This group has a wish list of items which can be delivered to Wicomico River Friends Monthly Meeting. Contact: Pat Hendrickson 302-539-7951 MPHendrickson@mchsi.com See Quaker Network on Third Haven Website.
Part-time Job Opening at Friends Journal: position of Development Coordinator. Contact: Susan Corson-Finnerty, publisher_exec_ed@friendsjournal.org or Fax: 215-568-1377.

March 8-10. The Faces of Iraq Exhibit, Dover Public Library, 45 S. State St., Dover, DE Tues., Wed., Thurs. 9:00 AM to 8:00 PM Contact 302-656-2721 Also at Camden Friends Meeting, 122 E. Camden-Wyoming Ave. Camden, DE Tues. and Wed. 2:00 - 8:00 PM (Reception Tues. 5-7) Thurs. 2:00 - 6:00 PM

March 10-27 -2005 17 day Adult Listening Pilgrimage to Israel and Palestine Apply by Dec. 1 Cost \$2,600. Includes air fare. Leave voicemail message Chip Poston 215-579-6673 Contact chip_poston@georgeschool.org
(Date Change) Elaine Pagels Lecture - "Beyond Belief: The Secret Gospel of Thomas." Saturday, **May 21, 2005**, 9 to 12am at the Fourth and Arch Street Meeting House in Philadelphia beginning at 9:15 am. Tickets \$10. contact: Sally Rickerman,

121 Watson Mill Road, Landenberg PA 19350; 610-274-8856; sshhrr@earthlink.net
"Caring For Friends At End-Of-Life"
workshop for Friends who serve on Committees of Care and Counsel. 9:00 am to 3:00 pm Saturday, April 30, at Plymouth Meeting (PA) at the intersection of Germantown and Butler Pikes. Contact Brad Sheeks, Clerk of the planning committee, at 215-349-6959 or bsheeks@juno.com
The Friends Workcamp Program is compiling a database of all Workcamp past participants. The **Weekend Workcamp Program** has been around for over 60 years, which means there are thousands of Workcampers out there to be found!
Contact: Paury Flowers at 215-241-7236 or pauryF@pym.org

PYM Seeks Addictions Counselor

Contact: Addictions Counselor Search, c/o Mary Anne Crowley, Philadelphia Yearly Meeting, 1515 Cherry Street, Philadelphia PA 19102. Application deadline **May 15**. Grants for the Study or Practice of Christian Mysticism Contact: vintdem00@aol.com
Help Increase the Peace Program (HIPP), based on the Alternatives to Violence Program, can help you communicate effectively with young people about the issues which are on their minds.

Experience HIPP training and learn how to present it. Become a certified facilitator at one of these five day institutes. On the East Coast: Friends Meeting of Washington, June 27 – July 1, 2005. Contact: Kathryn Liss, HIPP National Coordinator at Phone: 202-299-1052 kliss@afsc.org

American Friends Service Committee (AFSC) Mexico Summer Project –June 26 to August 15, 2005 . Contact: Christina Repoley (215)241-7295 or crepoley@afsc.org
China Summer Workcamp, July 25-August 21, 2005.
Contact: chinaworkcamp@pym.org 215-241-7236.

<http://www.pym.org/workcamp/China/china.htm> or Kathy Reilly at 215-241-7205 or kathyr@pym.org

The World Gathering of Young Friends August 16-24, 2005, in Lancaster, England. Contact: Connie Blood, PYM, 1515 Cherry Street, Philadelphia PA 19102.

connieb@pym.org

Friends Institute is offering a competitive grant of \$5,000 in a business plan competition for Young Adult Friends (age 18-40) contact: Kareem Brantley at k_brantley@yahoo.com

PYM's Workcamp Working Group contact Coordinator Arin Ahlum Hanson for more information on how to get involved. Call 215-241-7236 or email arinh@pym.org

Pendle Hill Courses

Imagination and Spirit: Contemporary Quaker Writing: A weekend with J. Brent Bill March 4-6, 2005

". . . Quakerism should find expression in creative writing born of imagination and spirit" (London Yearly Meeting, 1925).

This workshop, centered around Brent's anthology, *Imagination and Spirit: A Contemporary Quaker Reader*, focuses on recent Quaker writers such as Jessamyn West, James Michener, Irene Allen, Phil Gulley and Scott Russell Sanders.

Participants are invited to bring their favorite pieces and authors to share.

Additional information is available on the website www.pendlehill.org and in our most recent course bulletin. Please encourage people to contact us as soon as possible if they are interested. Remember to mention that matching scholarships are available. For registration and lodging, contact Steve Jackson or Bobbi Kelly at: Pendle Hill, 338 Plush Mill Road, Wallingford, PA 19086 ext. 3, (610) 566-4507 or (800) 742-3150
registrar@pendlehill.org

Becoming a Member of the Society of Friends is a process described in Faith and Practice. The committee responsible for the oversight of memberships is Overseers. Usually a person interested in becoming a Member of the Society of Friends would write a letter to the Clerk of the meeting stating their intentions and asking for a Clearness Meeting to discuss membership. The request is forwarded to Overseers who reviews the letter and assigns a Clearness Committee to meet with the interested party. The Overseers are interested in the depth and scope of Quaker understanding of the person requesting membership. The Clearness Committee reports back to Overseers who discuss and make a recommendation to Meeting to accept the person as a Member or to recommend further action.

"As the Religious Society of Friends is a faith community rather than a cluster of individuals seeking their own salvation or personal path of social action, a seasoned Friend is one who is steeped in the lived theology, i.e. the faith and practice, of Quakers. Paul Lacey's recent Pendle Hill Pamphlet, *The Authority of Our Meetings is the Power of God* spells this out quite eloquently. A seasoned Friend understands and lives within Gospel Order, which is often called "Quaker process" but has a larger, deeper meaning. "Quaker process" is not an end in itself; it is the way we maintain ourselves in a faith community that listens to and obeys the inner Teacher." *By Marty Grundy*

Overseers THMM Friends Update Directory Changes: **Scott Duncan** has moved to Wicomico River Meeting; **David Granville** 22 N. Union St., Alexandria, Va. 22314 DavenBetsygranville@earthlink.net;

Clara Jane 'Miles' Harden Apt. 203, 545 Cynwood Dr., Easton, Md., **Jessica Shortall** no address available, **Norval Thompson** home 410-745-6837; **Lindsay Wadsworth** moved membership; **Peter Claggett and Susan Lamont** moved to Annapolis **Bob and Rebecca Hesse** –“ Doing well, love to get the Newsletter and see the pictures of Third Haven. We have been gone 5 years now, not doing much sailing, but the Newsletter and the pictures brings back all the good memories” *Bob*

Norman Hackland; All is well, visited brother John in Miami Fla. and is much impressed with his clam nature.

Monimia and Clarence Barker are recuperating in a nursing home on College Parkway. **John Shoffner** (at left pumping iron) has returned home.



Betsy and Bryan Harrell; Are enjoying their new Quaker residence in sunny California. She sings with a symphonic chorus, is active with the National Alliance for Unity and with the Non violence peace vigil. Daughter Avis Harrell is the Clerk of the Chappaquaw Monthly Meeting in New York. She is impressed with the way we are handling the Same gender issue, here at Third Haven. Her new neighbor and friend Jill Mills showed her a water color in her kitchen, one that she loves but knows nothing about, it's been with her for many years now. She would love to see the interior, ...so we e-mailed her pictures of the Old Meeting House at Third Haven.



PYM 'S Annual Fund Report

From 7/1/04 to 1/31/05: Friends raised \$166,157.83 from 1,026 donors who made 1,226 gifts.

From 7/1/003 to 1/31/04 : Friends raised \$196,476.46 from 1,232 donors who made 1,460 gifts.

Elizabeth Foley –“ Since the September letter we have been \$30,000 behind last year . Friends must raise 268,843 in the next five months if we are to reach our \$435,000 goal for the current fiscal year.”

Last Year Third Haven had approximately 24 donors giving approximately \$6,350. We hope to improve upon that this fiscal year 04-05.

Library and Outreach Report 2004 Third Haven Monthly Meeting

The past year leaves much to be desired in activity. However, there were some items of note:

FIRST, we received gifts of books from two of our members' families which were “foundation” books on Quakerism. The Talbot County Library, looked over our old books and accepted 2 dozen for their already existing “Quaker” shelf in the Maryland Room where they will receive permanent protection.

As a result, we were able to transfer books for circulation from the East side to the West side of the Library, allowing more shelf space for incoming new Quaker books.

The Committee finished our Outreach project of having available ‘pass outs’ in the form of a letter to newcomers to take with them. Realizing that very few members know what is inside the envelopes, we have provided each of our committee chairs with a copy of these letters. If their time is limited, a committee member can be

informed of its contents. The letters contain 3 parts:

- A general welcome
- A description of the basic religious faith and practice of Friends
- A sign-up card to be filled out for further Meeting activities.

We wish to remind our membership that the Library and Outreach Committee can create help and situations that attract people, but it is up to each person in the Monthly Meeting to do their part in individual outreach.

*Respectfully submitted,
Frank Zeigler*

American Friends Service Committee Corporation

A framework for how the AFSC does or should do its work has been developed by the Board's Simplicity Committee, and a working outline is attached. Corporation members, are asked to consider it and respond as part of its seasoning process. To ... continue to shape and refine our framework.

PROGRAM

PRINCIPLES

- AFSC program seeks to “see what love will do” both by responding to and building on local realities and by aligning organizational efforts to challenge powerful institutions and provide a visible witness.
- It is the responsibility of the Board to:
- set organizational program priorities and strategic goals,
- understand the concerns and priorities of RECs, IPEC, and staff relative to program priorities and strategic goals
- AFSC strives to carry out programs that grow out of spiritual

discernment grounded in experience, are well designed and implemented, have adequate resources, and are routinely evaluated.

- Staff are responsible for developing programs that meet organizational standards for quality and AFSC values.
- AFSC staff manage and implement program approved by the Board, RECs and IPEC. Volunteers may assist with the implementation of program.
 - All AFSC programs must be evaluated. The governing bodies (Board, RECs, IPEC) are responsible for ensuring that programs are evaluated.
- **Program development takes place through local initiative and through collaboration that links national, regional, and international perspectives.**

BOARD POLICY RECOMMENDATIONS

- The Board should establish a process for setting program priorities and strategic goals that incorporates its own leadings and those of regions, advisory committees, staff, and Quakers.
- As part of an established program cycle, the Board should authorize the staff Program Consultative Group to formulate cross-regional program options to support the organization-wide goals.
- As outlined in the section on "Governance," the Board should specify that the scope of governance delegated to RECs

and IPEC includes the authority to choose the programs to be carried out in their regions. The Board should further specify that this program choice may include, but is not limited to, program options developed by the Program Consultative Group.

- The delegated governance authority of RECs and IPEC includes responsibility for approving regional budgets and conducting fiscal oversight of programs
- The Board should work with the General Secretary to assess options for ensuring the organizational capacity to evaluate rigorously.

GOVERNANCE PRINCIPLES:

- There should be a clear alignment of governance responsibility and authority.
- Governance decisions are made in corporate worship.
- Governance bodies have the authority to determine the scope of their decisions, relative to implementation.
- The by-laws confer responsibility for setting policy within the AFSC to the Board.
- The Board delegates governance authority to Regional Executive Committees (RECs) and the International Program Executive Committee (IPEC) for regional program choice, oversight, evaluation, and fiscal accountability.
- This requires mutual accountability, along with regular and systematic

communication among the Board, RECs, and IPEC.

- Governance may not be further delegated.
- Other committees play important seasoning, implementing and networking roles and may worship as part of their work, but they do not make governance decisions.

BOARD POLICY

RECOMMENDATIONS:

- The Board should clarify and define both the scope and the specific limitations of the governance authority that it delegates to RECs and IPEC. The scope should include regional program choice, oversight, evaluation, and fiscal accountability.
- The Board should retain responsibility for developing organizational goals, approving organizationally coherent program options to address those goals and setting minimum standards for programs

IMPLEMENTATION PRINCIPLES

- Implementation of policy is the responsibility of the General Secretary and, through her, the staff.
- Staff supervision is part of implementation.
- Committee members and volunteers may assist staff in their work.

BOARD POLICY

RECOMMENDATIONS

- The Board should ensure that personnel policies clearly vest authority for hiring, firing, evaluation, and supervision of staff

with the General Secretary and her staff, the one exception being the responsibility of the Board for hiring, firing, evaluating, and supervising the General Secretary.

- The Board should communicate with RECs and IPEC to ensure that they understand this policy and the lines of accountability that it establishes.
- The Board should monitor compliance with this measure.
- Regional Directors are responsible to the General Secretary for implementing the programmatic decisions of their respective Executive Committees
- *.by The Simplicity Committee*

FRIENDS COMMITTEE ON NATIONAL LEGISLATION ANNUAL REPORT 2004) ONE OF THE 4 NATIONAL COMMITTEES THAT FRIENDS SUPPORT

From a beginning in 1943, FCNL has become a major, well respected lobby for better government on Capitol Hill.

I will read a portion of Joe Volk's (the 3rd Executive Director) letter of introduction to this annual report: There are various major areas with 23 sub-divisions:

Arms Control and Disarmament – The removal of \$100 million for these weapons from the House Energy and Water sub-committees – Nuclear Weapons Budget was a key accomplishment

Also in this category are the considerable efforts of timely and relevant information concerning Arms Control and Disarmament for members of Congress and their staff who know they are getting accurate material.

Civil Liberties and Human Rights had over a dozen bills introduced – most designed to restore and protect civil liberties that had been eroded by the USA Patriot Act. They addressed “sneak & peak” searches, wiretaps that do not name a specific person or place, secret surveillance of business records and the “administrative subpoenas” at libraries. FCNL worked with partner organizations to restore and preserve our civil liberties in the Congress.

From William Penn’s time, we have tried to be aware of lack of consideration of the Federal Government for the Native Americans. This year the National Indian Board of Health lobbyist forwarded to 75 health leaders a note saying “Our Friends, (the Quakers) have sent an Action Alert on

our behalf in their support of our efforts especially with the Indian Health Care Improvement Act reauthorization as well as getting Congress to increase funds for it. Many of us with materials furnished by FCNL helped to get people registered for election and to increase the vote of our neighbors and monthly meetings. Bumper stickers, brochures, and buttons, assisted in this effort.

The ‘in house’ accomplishments also of great importance was the fund drive to keep our old building in Washington, DC – across from the Senate Office Building, by raising \$6,255,000. It will be a ‘green building’ in keeping with the best environmentally approved construction.

Frank Zeigler

Third Haven Friends Meeting
405 S. Washington Street
Easton, Md. 21601

Meeting for Worship
Sunday 10-11 a.m.
Wednesday 5:30-6 p.m.
Everyone welcome